Strategic Plan 2024-2028

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do.

We respect, protect, and promote human rights in our decision-making and actions.

The agency supports the Government's objectives for the community: Good jobs

Good, secure jobs in our traditional and emerging industries.

Better services

Deliver even better services right across Queensland.

Great lifestyle

Protect and enhance our Queensland lifestyle as we grow.

We lead in times of uncertainty, inspiring others, thinking

We are open and honest, taking responsibility for our actions and pride in providing evidence-based trusted advice.









Unleash potential Be courageous



Our Vision

A strong, resilient, and safer Queensland community.

Our Purpose

We provide independent and valued assurance and insights that enhance Queensland's disaster management arrangements.

Our objectives

Ensure the Standard for Disaster Management in Queensland remains contemporary.

Enhance effective

disaster management

and community

resilience.

Facilitate strategic

connections within and

across the disaster

management sector,

researcher sector,

industry, and the

community.

STRENGTHEN

COLLABORATE

Our strategies

Promote the incorporation of the Standard for Disaster Management in all aspects of the Queensland Disaster Management Arrangements.

Enable commitment to shared responsibility, accountability, and outcomes across sectors and the community.

Review and assess the

effectiveness of disaster

Facilitate a learning culture

continuous improvement.

within the sector and support

management plans.

Our success looks like

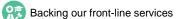
Increased confidence in Queensland's Disaster Management Arrangements.

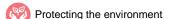
The Standard is applied alongside doctrine, guidance, and policy.

Overall client satisfaction with the Standard for Disaster Management in Queensland.

Our contribution to the **Queensland Government's** objectives for the community









Our values

Leadership

strategically, and looking forward.

Integrity

Agility

We are responsive, willing to learn new things, embrace change and work with our partners to anticipate new challenges and opportunities.

Equity

We are fair and impartial, respecting and valuing diversity and rights of others.

building a more resilient Queensland.

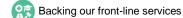
solutions to the sector's challenges.

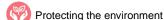
To access emerging technologies and practice that can be adopted to provide continuous improvement in the disaster management sector.

Cost effective assurance activities are delivered.

100% of scheduled Disaster Management Plan assessments are completed.

Keeping Queenslanders safe





Implement the Disaster Management Research Framework. Enable cross-sector partnerships and communities of practice.

Build, maintain, and strengthen productive relationships.

Develop and facilitate knowledge sharing opportunities.

Increased trust in the office as a credible knowledge source.

Improved stakeholder satisfaction with their engagements with the office.

Increased partnerships in sectors that are connected and value knowledge sharing.

Overall client satisfaction with IGEM contribution to knowledge sharing events. Keeping Queenslanders safe

Backing our front-line services

Protecting the environment

Honouring and embracing our

rich and ancient cultural history

Our opportunities

To influence and lead in a sector that is dedicated to

To access research institutions committed to finding

Our risks

Concurrent and cascading events reduce our ability to effectively engage with stakeholders resulting in limited or incomplete evaluations.

Delivery timeframes placing pressure on assurance activities, limiting quality engagement opportunities.

Attracting, retaining and skilling a highly diverse and flexible workforce capable of providing leadership to meet unpredictable demand.

